



# WORKFORCE STRATEGY CENTER

BUILDING AN EMPLOYER-DRIVEN  
CAREER PATHWAYS SYSTEM

OSAGE BEACH, MISSOURI

OCTOBER 8, 2004

# WORKFORCE STRATEGY CENTER

- National nonprofit organization
- Shaping policy and institutional change
- Creating a MARKET-DRIVEN workforce system

# EMPLOYER PARTNERS



FEDERAL RESERVE BANK *of* NEW YORK



Advantageware

Boston  
Scientific  
*Delivering what's next.™*

# WHAT EMPLOYERS WANT

- Skilled and reliable employees
- Employees with experience
- Targeted recruitment
- Training to their specifications

# CAREER PATHWAYS

## BUILDS ON FOUR KEY PRINCIPLES:

- Need for continuing skills development
- Sectoral career pathways framework
- Central role for community colleges
- Unrealized potential

# THE GREATER CAPITAL REGION LIFE SCIENCES CAREER PATHWAYS INITIATIVE

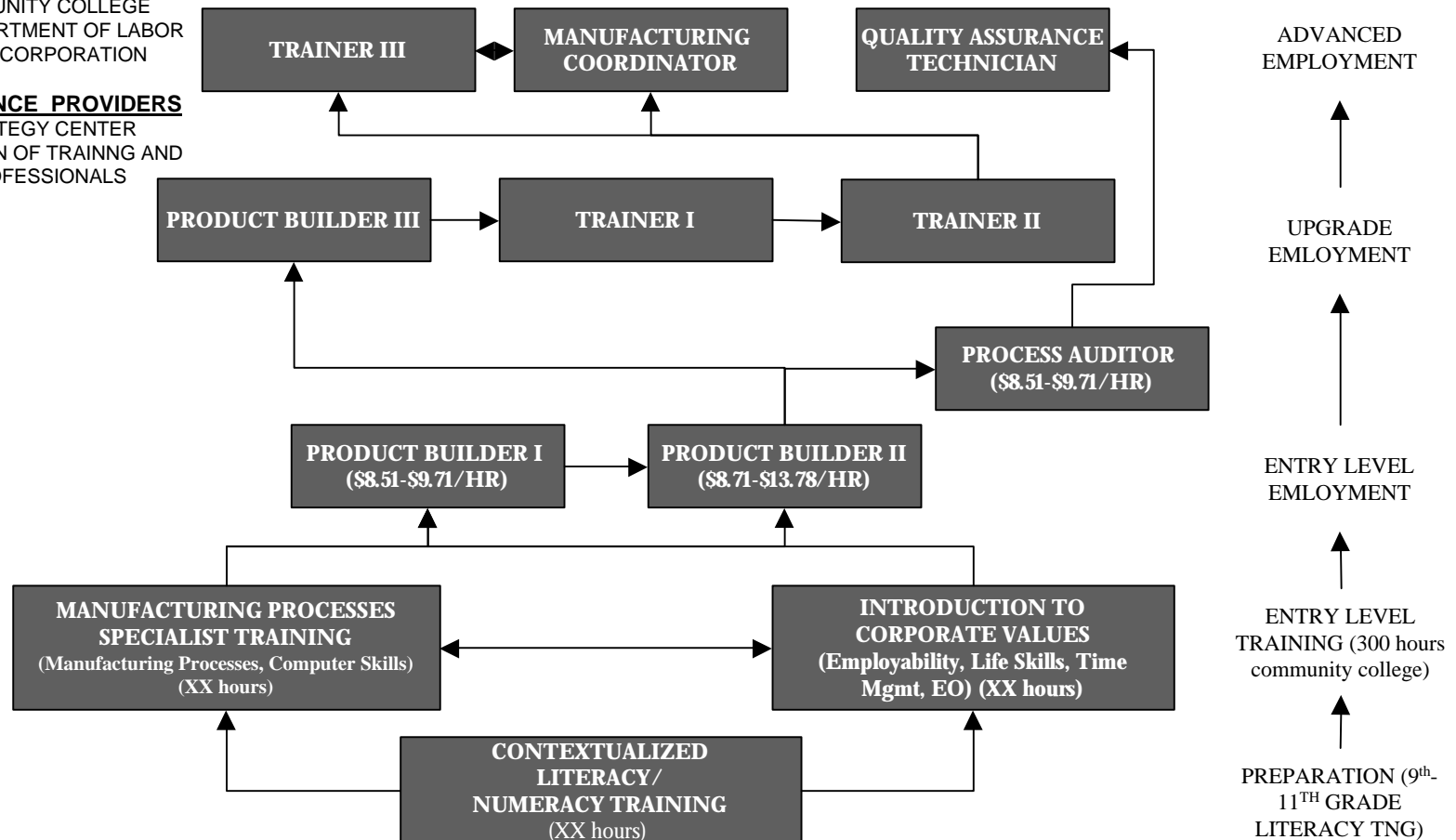
## MEDICAL DEVICE MANUFACTURING CLUSTER

### PARTNERS

SARATOGA/ WARREN/ WASHINGTON WIB  
ADIRONDACK COMMUNITY COLLEGE  
NEW YORK STATE DEPARTMENT OF LABOR  
BOSTON SCIENTIFIC CORPORATION

### TECHNICAL ASSISTANCE PROVIDERS

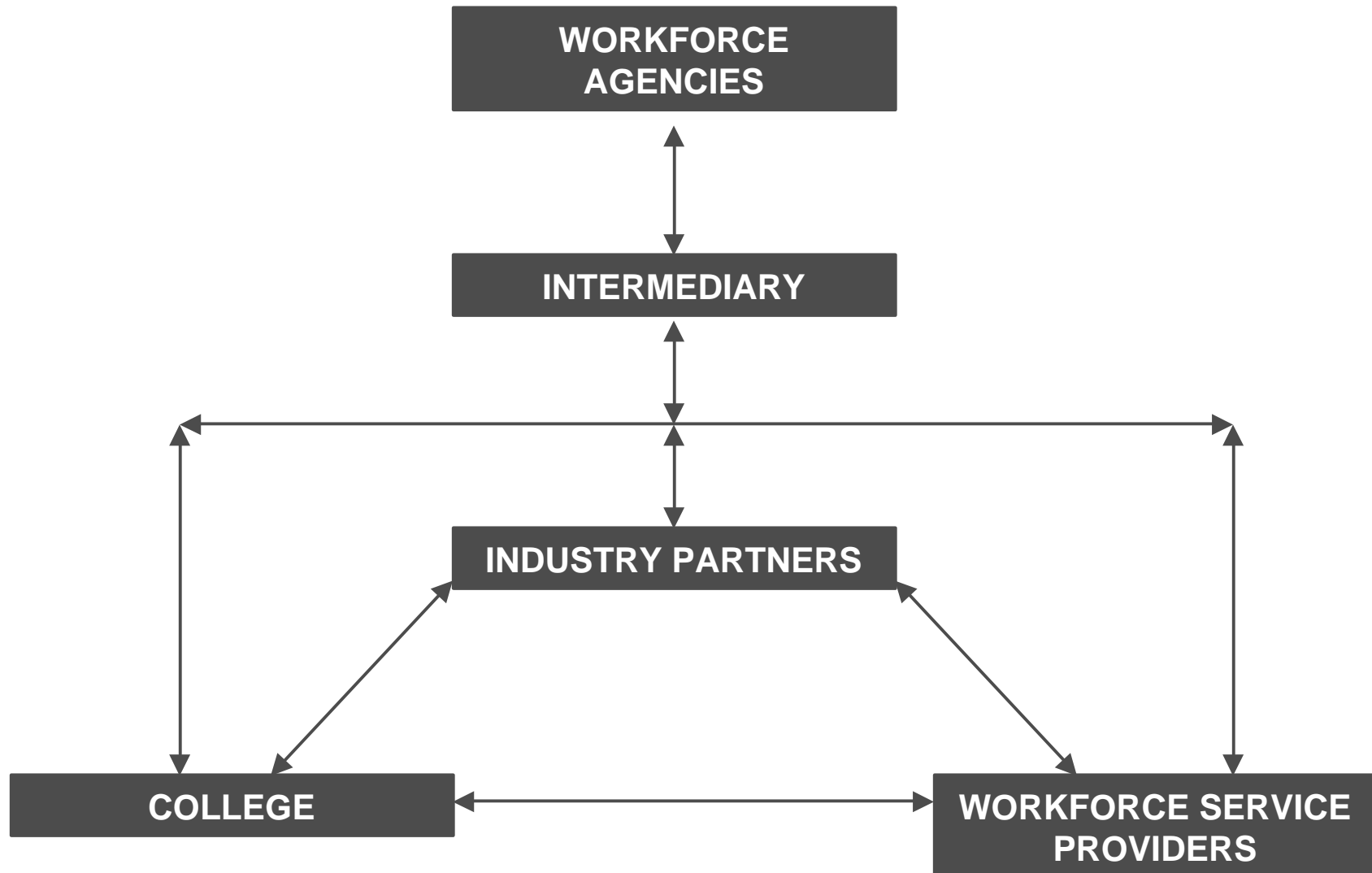
WORKFORCE STRATEGY CENTER  
NEW YORK ASSOCIATION OF TRAINING AND  
EMPLOYMENT PROFESSIONALS



June 2004

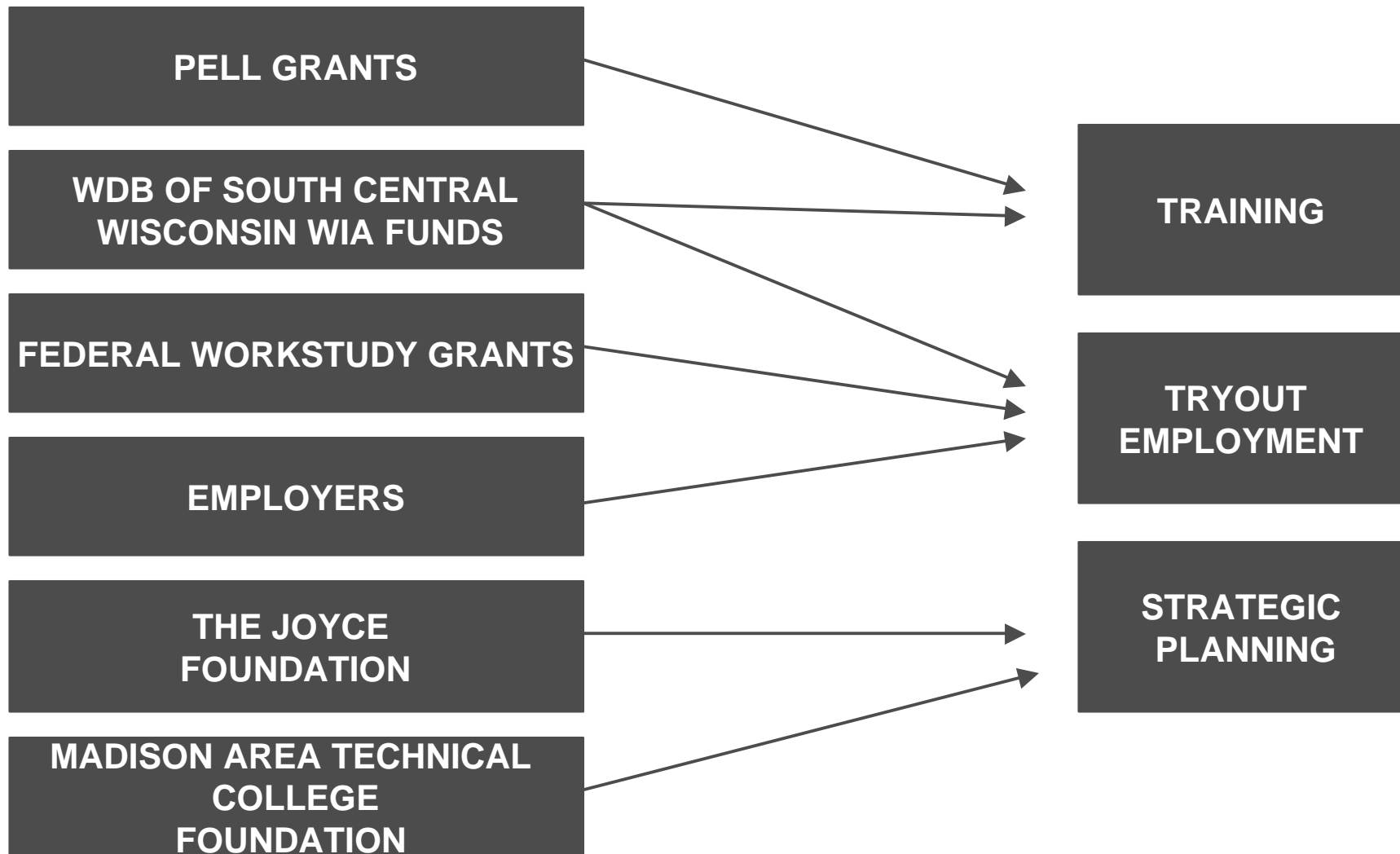
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# PATHWAYS ORGANIZATION





# MADISON FUNDING MODEL



# THE WORK AHEAD

- Build and strengthen connections with employers
- Revise curriculum to meet hiring needs in target sectors
- Focus funding resources on career pathways
- Integrate our workforce, education, and economic development systems

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